

## Mr. JORGE GABIOLA MENDIETA

Bachelor of Law from the University of Deusto. He began his professional career in the Audit division of Arthur Andersen, then moved into the legal and tax department of the same firm.

In 1986, he joined Tubos Reunidos where he held various positions, until he was appointed Secretary of the Board of Directors of the parent company in 1996. Since 2009, until October 15<sup>th</sup> 2018, he has been a self-employed freelancer with no employment or executive relationship with the Company. He is also Secretary of Audit Committee and Nomination and Remuneration Committee. He has been Director of the Company since May 30<sup>th</sup> 2013 until present days, being appointed as Non Executive Chairman of the Board in October 15<sup>th</sup> 2018. In April 28th he was appointed Lead Director of Tubos Reunidos, S.A.

He has also been Secretary and Member of the Board of Directors of companies of the Productos Tubulares Group and Almacenes Metalúrgicos.

He is registered in the Official Registry of Auditors (ROAC) as a non-practising member.

He is currently a director of Vicinay, S.A. and Vicinay Marine, S.L. He is also a director of Inmobiliaria del Club de Campo de la Sociedad Bilbaina, S.A.