



### Mr. FRANCISCO IRAZUSTA RODRIGUEZ

Mr. Francisco Irazusta was born in San Sebastian, and studied Science and Ceramic Engineering at the State University of New York (EEUU), obtained a Master of Science degree in Industrial Engineering by the Alfred University (EEUU) with postgraduates in Management and Finance by ESADE and CEUBusiness School.

He began his professional career at the Quality and Production departments of the Kohler Group, and as Operations Director at the subsidiary of the Group Jacob Delafon España, being appointed as General Manager for Spain in 2000 and General Manager for Europe in 2003, based in Paris. In 2006 Mr. Irazusta joined the Anglo American Group, returning to Spain as General Manager of the Tarmac Iberia division, and leading the sale of the Group to Holcim España. In 2008 he joined Nutreco as General Manager and he led the acquisition and integration of Cargill Animal Nutrition into the Nanta Group. In 2011 he joined CRH as General Manager of the Building Products Europe division, based in Amsterdam. In 2015 he joined Fletcher Building, first as Director of the Light Building Products division based in Auckland (New Zealand) and later as Director of the International Business Division based in Los Angeles, California (USA), also becoming interim CEO of Fletcher Building in New Zealand for a period of six months.

Mr. Irazusta has also served as Independent Director of the Lantero Group (Packaging) and has acted as board member in several Management Boards of various professional associations, always assuming a position of responsibility. He has also been an Independent Director of Garnica Plywood, S.A.U. and Strohm Bathroom Solutions S.A.U.

He is currently Independent Director of the Group Alvic, dedicated to the design and manufacture of furniture components.