

# INTEGRATED POLICY

(QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY AND ENERGY)

The company **TUBOS REUNIDOS GROUP, S.L.U.** in the iron and steel industry, whose activity is the manufacture of seamless steel tubes, considers that the effective management of their procedures and resources is the strategy to be followed, thereby aiming to create value for its clients, shareholders, employees and other company stakeholder groups. Thus, its model is based on sustained, equitable, profitable growth and committed to strict fulfilment of current legislation in which **Quality, Occupational Risk Prevention, Safety, respect for the Environment and Energy Efficiency** are strategic tools.

Aware of the environment in which our company is run and their impact thereon, we make the following commitments to be complied with by all our personnel:

- To set occupational **health and safety** targets as the main goal above other priorities within the company. It is the main criterion to be taken into account when developing our activities. Responsibility regarding Occupational Risk Prevention applies to every employee in the workplace including contractor company workers, both individually and basing on their position, integrating preventive actions in their activities and decisions.
- Our orientation towards excellence leads us to set **compliance with current legislation** and any other voluntary commitments as a priority. We pursue ZERO ACCIDENTS AND ZERO FAULTS.
- The maintenance of appropriate management so as to take necessary steps to **identify, assess and control potential risks** and to implement corrective procedures and actions regarding potential nonconformities, in all productive and management areas in order to guarantee a high level of protection of human health, the environment and property.
- All decisions shall be based on the principles of **damage prevention** and employee's **health deterioration, prevention and control of serious accidents involving dangerous substances, environmental protection, pollution prevention and Energy Efficiency**.
- With an aim of providing adequate **customer service**, we undertake to faithfully comply with international **regulations, legal requirements and requirements and specifications** from our clients and other stakeholders in order to **meet their needs and expectations**.
- Maintain effective communication channels to foster **consultation and participation of all employees** in any of the Management System areas. Employees are provided with the necessary information and training to perform the duties of their specific position, and to engage their involvement in the appropriate development of this Policy, **having defined and established the necessary resources to carry them out**.
- Adopt new practices and undertake projects aimed at **reducing their environmental impact and energy consumption reduction** by means of the best available techniques, financially sustainable in their sector, being aware of the environmental impact of their activity.
- **Continuously improve** the effectiveness of Management Systems by setting **objectives and goals** within a monitoring and review process, providing the necessary financial and human resources in order to improve safety and health of employees and environmental and energetic performance and to improve the company image in terms of quality and customer service.
- **Availability** of the necessary information and resources to achieve energy objectives and goals.
- **Support** the acquisition of energy efficient products and services that impact energy performance. As well as design activities that consider energy performance improvement.



**Carlos López de las Heras**  
General Manager TUBOS REUNIDOS GROUP, S.L.U  
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